# Form **990**

## **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

<u>A</u>	For the	2014 calendar year, or tax year beginning March 1 , 2014, and	dending	Februar	y 28	, 20 15	
В	Check if a	applicable: C Name of organization Software Freedom Conservancy, Inc.		D	Employ	er identification nu	mber
	Address	change Doing business as				41-2203632	
	Name cha	Ange Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E	Telepho	ne number	
	Initial retu	rn 137 MONTAGUE ST	STE 3	80		212-461-3245	
	Final return	/terminated City or town, state or province, country, and ZIP or foreign postal code					
	Amended	return BROOKLY, NY 11201-3548		G	Gross re	eceipts \$	688,076
	Application	on pending F Name and address of principal officer:	ı	H(a) Is this a group	return for	subordinates? Tes	✓ No
		KAREN M. SANDLER. Postal address is as in C above.	ļ.	H(b) Are all sub	ordinate	s included? Tes	☐ No
$\overline{}$	Tax-exen	npt status:	527	If "No,"	attach a	a list. (see instruction	ıs)
J	Website:		ı	H(c) Group ex	emption	number ▶	
K	Form of o	rganization: ✓ Corporation ☐ Trust ☐ Association ☐ Other ► L Year o	of formation:	2006	M State	of legal domicile:	NY
E	Part I	Summary					
	1	Briefly describe the organization's mission or most significant activities:	Conserva	ncy promot	es, imp	roves, develops,	,
e		& defends Free, Libre, and Open Source software projects & provides a non-p					
aŭ		handle many key tasks for our projects, which are mostly created by voluntee					
ern	2	Check this box ▶ ☐ if the organization discontinued its operations or disp					
Š	3	Number of voting members of the governing body (Part VI, line 1a)			3		7
ع	4	Number of independent voting members of the governing body (Part VI, lir			4		6
es	5	Total number of individuals employed in calendar year 2014 (Part V, line 2	•		5		4
Activities & Governance	6	Total number of volunteers (estimate if necessary)	•		6		1,500
Act	7a				7a		(5,780)
		Net consists decision of the second from Forms 000 T. line 04			7b		0
_				Prior Year	1.2	Current Yea	
•	8	Contributions and grants (Part VIII, line 1h)		6	27,150		574,189
Revenue	9	Program service revenue (Part VIII, line 2g)		234,578		105,155	
Ş	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		0		678	
æ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		5,976		793	
		Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line		S.	67,704		680,815
_		Grants and similar amounts paid (Part IX, column (A), lines 1–3)			10,825		10,189
		Benefits paid to or for members (Part IX, column (A), line 4)			10,023		10,103
	4-	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-		2	50,187		398,892
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		۷.	30,107		330,032
en	b	Total fundraising expenses (Part IX, column (D), line 25)					
Ä	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		<b>1</b> .	73,617		259158
		Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	•		34,629		668,239
	1	Revenue less expenses. Subtract line 18 from line 12	•		33.075		12,576
		nevenue less expenses. Subtract line to from line 12		nning of Curre	•	End of Yea	
Net Assets or	20	Total assets (Part X, line 16)	209		28,336		017,232
Asse	21	Total liabilities (Part X, line 26)	•		45,135		121,455
Se .	22	Net assets or fund balances. Subtract line 21 from line 20	•		83,201		895,777
	art II	Signature Block	•	0	03,201		093,777
_		ies of periury, I declare that I have examined this return, including accompanying schedules ar	ad atataman	to and to the	baat af m	multipassiladas and l	haliaf it ia
		and complete. Declaration of preparer (other than officer) is based on all information of which p		,		ny knowledge and i	beller, it is
_		3 1/2 M Hell		15	Januar	v 2016	
Sig	an	Signature of officer		Date	oanaar	y 2010	
	ere	Bradley M. Kuhn President		Buto			
		Type or print name and title					
_		Print/Type preparer's name Preparer's signature	Date			PTIN	
	aid		24.0		Check [ self-emp	<u> </u>	
	eparei				•	on you	
Us	se Only			Firm's			
1/1	av the ID	Firm's address ► S discuss this return with the preparer shown above? (see instructions) .		Phone	no.	Yes	□ Na
_					· · ·		<b>No</b> (2014)
ro	r Paperw	ork Reduction Act Notice, see the separate instructions.	Cat. No. 1	1282Y		Form 9	JU (2014)

Form 990 (2014) Page 2 Part III **Statement of Program Service Accomplishments** Briefly describe the organization's mission: Conservancy promotes, improves, develops, facilitates & defends Free, Libre, and Open Source Software (FLOSS) projects and provides a non-profit home & infrastructure for FLOSS projects. Conservancy directly handles many key tasks & urgent needs for its projects -- mostly created by volunteer software developers. Conservancy helps developers focus on improving FLOSS for the public. Projects include: education software for schools, integrated library service systems, and embedded software for electronic devices. Did the organization undertake any significant program services during the year which were not listed on the 

3	If "Yes," describe these new services on Schedule O.  Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
4	If "Yes," describe these changes on Schedule O.  Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code: ) (Expenses \$ 281,838 including grants of \$ 200 ) (Revenue \$ )
	FLOSS development, documentation, mentoring, & project support: During the tax year, Conservancy engaged 9 different software
	developers as independent contractors to improve the software in its Boost, Evergreen, jQuery, phpMyAdmin, and PyPy projects.
	This work generated many thousands of new lines of software code. The code was released freely to the public under copyright
	licenses that encourage the general public to use, share, & modify it. These contractors also worked diligently with the community
	to coordinate volunteer software developers to contribute further software code. In addition to these 9 contracts, 9 different
	developers mentored student software developers during a summer participation program. These developers helped the students
	get involved with FLOSS development and contribute new code to the projects. In addition to helping students improve their
	software development skills, their new code was also made available to the public, as described above. Finally, Conservancy staff
	assists volunteers in our projects on a daily basis to acclimate to and make best use of the services available from a non-profit fiscal
	sponsor, including our full range of services listed at https://sfconservancy.org/members/services/, which include administrative,
	coordination, legal, and infrastructural assistance to volunteer software developers. Finally, Conservancy performed other essential
4 h	non-profit services including hosting & bandwidth costs & providing computer equipment to use to develop FLOSS projects.
4b	(Code: ) (Expenses \$ 196,758 including grants of \$ ) (Revenue \$ 105,155)
	Facilitating & Participating in FLOSS conferences: During the tax year of 2014, Conservancy planned, organized and ran conferences for its Boost and Evergreen projects; in addition, Conservancy coordinated with a partner to host a conference for its Selenium
	project. Additionally, Conservancy coordinated and funded a few smaller "hackfest" events, and also funded travel expenses for
	staff's and volunteers' attendance at 25 different third-party software conferences. These events allow the volunteer software
	developers and Conservancy staff to speak about their work to the general public, teach the general public how to use and improve
	their software, and generally promote the use, adoption and improvement of Conservancy's member projects. Additionally, these
	conferences provide an opportunity for software developers to meet and rapidly work closely together to make improvements to the
	software, and release those improvements immediately to the general public.
4c	(Code:) (Expenses \$30,323 including grants of \$9,989 ) (Revenue \$)
	License Compliance Activity: Many of Conservancy's projects are available under "copyleft" licenses, such as the GNU General
	Public License (GPL). "Copyleft" licenses are copyright licenses which allow everyone to freely share, copy, modify, and install
	modified versions of the software. However, "copyleft" licenses additionally require that everyone who receives the software has
	an equal right to engage in those activities.
	Conservancy identifies situations where distributors fail to meet those requirements. Conservancy then enforces the copyright
	license, thereby requiring these distributors to provide the same rights to copy, share, modify & install modified versions of
	the software to all those who receive the software distribution (just as those distributors had initially received those rights).
	Through this process, Conservancy ensures that the general public has equal rights to use, improve, & study the software, and to
	experiment with their own modifications to the software. Rarely, in particularly egregious cases of GPL violation, Conservancy
	does seek remedy in the courts through copyright litigation, but no litigation was undertaken nor pursued during this tax year.
	The primary goal of all these copyright enforcement activities is always to ensure that all who receive copies of the copylefted
14	software (or modified versions thereof) can freely engage in copying, modifying, improving & installing modified versions.  Other program services (Describe in Schedule O.)
4d	(Expenses \$ including grants of \$ ) (Revenue \$ )
4e	
	Total program service expenses ► 508,919  Form 990 (2014)
	1 om <b>333</b> (2314)

Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	,	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I			
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	3		~
4	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		~
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		_
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		,
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>			,
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	7		,
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a	8		
3	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		,
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		,
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.	10		
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	44-		,
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more	11a		
С		11b		-
d	of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII </i>	11c		V
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		~
e f	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i> .	11e	<b>/</b>	
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	11f	<b>V</b>	
b	Schedule D, Parts XI and XII	12a		~
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		V
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		~
b	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	,	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		,
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16	,	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		,
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		,
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  If "Yes," complete Schedule G, Part III	19		,
20 a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		~
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		<del>                                     </del>

Part	V Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		,
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		,
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		,
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		v
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		,
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25a		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If</i> "Yes," <i>complete Schedule L, Part II</i>	26		,
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		,
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		<i>v</i>
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28b 28c		,
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	29		V
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		,
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		,
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i>	33		,
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		,
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		<i>'</i>
36	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	35b		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R,</i>	36		
38	Part VI	37		~
	19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	~	

Part	0 (2014)  V Statements Regarding Other IRS Filings and Tax Compliance			Page
Part	Check if Schedule O contains a response or note to any line in this Part V			Г
	Official Goriconic O Contains a response of flote to any line in this raft v	· · ·	Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable   1a	0		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b	0		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	~	
<b>2</b> a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
		4		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~	
20	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)	0-		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a 3b		~
b 4a	If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation in Schedule O .</i> At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
4a	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		1
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
	(FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			١.
<b>L</b>	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		~
D	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?			
7	Organizations that may receive deductible contributions under section 170(c).	6b		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a	~	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	~	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7с		1
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		~
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		~
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h 8	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?  Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	7h		
O	sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
10-	against amounts due or received from them.)	10-		
12a b	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  If "Yes," enter the amount of tax-exempt interest received or accrued during the year   12b	12a		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		

Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which

14a Did the organization receive any payments for indoor tanning services during the tax year? . . . .

**b** If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

the organization is licensed to issue qualified health plans

14a

14b

13b

13c

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Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a Part VI response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Section A. Governing Body and Management Nο 1a Enter the number of voting members of the governing body at the end of the tax year . . . If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. Enter the number of voting members included in line 1a, above, who are independent 1b 6 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 1 Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a V 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O. . . . . . . 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Nο **10a** Did the organization have local chapters, branches, or affiliates? 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b 1 Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c V 13 13 1 14 1 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official . . . . . . 15a 1 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a J b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ 17 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) 18 available for public inspection. Indicate how you made these available. Check all that apply. ✓ Own website Another's website ✓ Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and 19 financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records: ▶ Bradley M. Kuhn, 137 Montague Street STE 380, Brooklyn, NY 11201-3548 +1-212-461-3245 x10

orm 990 (2014)	Page <b>7</b>
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# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization no	r any relate	d org	aniz	atic	n c	ompe	nsa	ited any currer	t officer, director	r, or trustee.
		(C)								
(A)	(B)				Position			(D)	(E)	(F)
Name and Title	Average	`	(do not check more than one box, unless person is both an				Reportable	Reportable	Estimated	
	hours per		cer and a director/trustee		tee)	compensation from	compensation from related	amount of		
	week (list any hours for	or o	Ins	Officer	<u>S</u>	em em	For	the	organizations	other compensation
	related organizations	Individual trustee or director	Institutional trustee	cer	Key employee	hest	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the
	below dotted	tor t	ona		ploy	con		(00-2/1099-1013C)		organization and related
	line)	uste	tru		/ee	nper				organizations
		96	stee			Highest compensated employee				
-						ğ				
(1) J eremy Allison	2.0									
Director		~								
(2) Peter T. Brown	1.0									
Director, Treasurer		1		~						
(3) Martin Michlmayr	2.0									
Director		~								
(4) Mark Galassi	3.0									
Director, Chairman and Vice President		~		~						
(5) Bradley M. Kuhn	43.4									
Director, President & Distinguished Technologist		~		~				91,890		37,745
(6) Karen M. Sandler	40.0									
Corporate Secretary, Executive Director				~				82,229		29,361
(7) Mike Linksvayer	2.0									
Director		~								
(8) Stormy Peters	1.0									
Director		~								
(9) Loïc Dachary	1.0									
Director		~								
(10)										
(44)										
(11)										
(12)										
(13)										
(14)										

Part	VII Section A. Officers, Directors, Trus	tees, Key E	mploy	/ees	s, ar	nd F	lighes	st C	ompensated E	mployees (con	tinued)		
					•	C)							
	(A)	(B)	(B) Position (do not check more than o						(D)	(E)		(F)	
	Name and title	Average	box, unless perso			rson			Reportable	Reportable		Estimate	
		hours per week (list any		r and	_		or/trust	<u> </u>	compensation from	compensation fro related	n	amount of other	DΤ
		hours for	Indi or c	Inst	Officer	Ke)	Hig em	For	the	organizations	cc	mpensat	ion
		related	Individual trustee or director	itut	cer	Key employee	hesi oloy	Former	organization	(W-2/1099-MISC	′ I	from the	
		organizations below dotted	ual 1	iona		βlo	t co		(W-2/1099-MISC)			rganizati and relate	
		line)	trus	ıl trı		yee	mpe				1	rganizatio	
			tee	nstitutional trustee			Highest compensated employee						
				е			ted						
(15)													
32													
(16)													
1													
(17)											_		
77		<del> </del>											
(18)											+		
(10)		<del></del>											
(40)													
(19)													
(20)													
(21)													
(22)													
(23)													
32		†											
(24)													
3=.:2		†											
(25)											_		
(20)		<del> </del>											
	Sub-total								174,119				67,106
	Total from continuation sheets to Part	 VII Contin	 . A	•	•		•		1/4,119		+		07,100
C		-		•	•		•		174 110		+		67.106
d	Total (add lines 1b and 1c)							<u> </u>	174,119				67,106
2	Total number of individuals (including but			ose	list	ed a	above	e) w	ho received m	ore than \$100,	)00 of		
	reportable compensation from the organ	ization ► 0											
											_	Yes	s No
3	Did the organization list any former of												
	employee on line 1a? If "Yes," complete	Schedule J	for su	ıch	indi	vidu	ıal				·;	3	~
4	For any individual listed on line 1a, is the	sum of rep	oortal	ole d	com	nper	nsatio	n a	nd other comp	ensation from	the		
	organization and related organizations	greater that	an \$1	50,	000	? /:	"Ye	s, "	complete Sch	edule J for s	uch		
	individual											4	~
5	Did any person listed on line 1a receive of	or accrue co	mpei	nsat	tion	froi	n any	un un	related organiz	ation or individ	dual		
	for services rendered to the organization	? If "Yes," c	ompl	ete	Sch	iedu	ıle J f	or s	such person		. /	5	V
Section	on B. Independent Contractors												
1	Complete this table for your five highest	compensate	ed inc	dene	end	ent	contr	acto	ors that receive	ed more than \$	100 000	) of	
•	compensation from the organization. Rep												tax
	year.							<i>,</i>	,		9		
	(A)								(B)			(C)	
	Name and business add	Iress							Description of s	ervices		ensation	
									<u>'</u>				
2	Total number of independent contractor	•	_					th	ose listed abo	ove) who			
	received more than \$100,000 of compens	sation from	the o	rgar	nizat	tion	▶		0				

## Part VIII Statement of Revenue

		Check if Schedule O contains a	resp	oonse or note to	any line in this	Part VIII		
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ts ts	1a	Federated campaigns	1a					
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues	1b					
s, G	С	Fundraising events	1c	6,151				
iifts ar /	d	Related organizations	1d					
s, G mil	е	Government grants (contributions)	1e					
ion r Si	f	All other contributions, gifts, grants,						
but the		and similar amounts not included above	1f	568,038				
ntri d O	g	Noncash contributions included in lines 1a-	1f: \$					
a an	h	Total. Add lines 1a-1f		🕨	574,189			
ıne				Business Code				
ver	2a	Conference Registration Fees		561920	95,955	95,955		
e Re	b	Sponsorship Benefit Income		561920	675	675		
vic	С	Honoraria		813319	8,050	8,050		
Se	d	Promotional Item Sales		813319	475	475		
ram	e	All II						
Program Service Revenue	f	All other program service revenue		_	105.155			
Д	g 3	<b>Total.</b> Add lines 2a–2f Investment income (including of	divida	<b>&gt;</b>	105,155	T		
	3	and other similar amounts)			678	678		
	4	Income from investment of tax-exem		F	070	0/0		
	5	Royalties	•	· · ·	6,573	6,573		
		(i) Real	•	(ii) Personal	0,373	0,373		
	6a	Gross rents						
	b	Less: rental expenses						
	С	Rental income or (loss)						
	d	Net rental income or (loss)		▶				
	7a	Gross amount from sales of assets other than inventory (i) Securities	es	(ii) Other				
	b	Less: cost or other basis and sales expenses .						
	С	Gain or (loss)						
	d	Net gain or (loss)		▶				
enne	8a	Gross income from fundraising events (not including \$ 6,15)						
Other Revenu		of contributions reported on line 1c See Part IV, line 18	).	1,481				
)th	b	Less: direct expenses	b	7,261				
•	С	Net income or (loss) from fundrais	sing	events . ►	(5,780)		(5,780)	
	9a	Gross income from gaming activities See Part IV, line 19						
	b	Less: direct expenses	b					
	С	Net income or (loss) from gaming	acti	vities ►				
	10a	Gross sales of inventory, le returns and allowances						
		Less: cost of goods sold						
		Net income or (loss) from sales of						
		Miscellaneous Revenue		Business Code				
	11a							
	b							
	0	All other revenue						
	d	All other revenue	ı	<b>•</b>				
	е 12	<b>Total revenue.</b> See instructions.			680,815	112,406	(5,780)	
			<u> </u>	· · · · · ·	000,013	112,400	(3,700)	

## Part IX Statement of Functional Expenses

Sectio	n 501(c)(3) and 501(c)(4) organizations must com				
	Check if Schedule O contains a respons	se or note to any lin	e in this Part IX .		🗆
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	200	200		
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	9,989	9,989		
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	258,995	156,012	94,326	8,657
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	,		. , .	-,
7 8	Other salaries and wages	95,471	76,035	19,152	284
9 10	Other employee benefits	20,552 23,874	16,051 15,747	4,402 7,542	99 585
11	Fees for services (non-employees):	23,074	13,747	7,342	363
а	Management				
b	Legal	919	559	330	30
С	Accounting	11,520	620	10,866	34
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f g	Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)		2-55		
10	- 1	5,096	3,566	61	1,469
12 13	Advertising and promotion Office expenses	1.050	647	382	30
14	Office expenses	1,059 16,593	13,538	3,055	30
15	Royalties	10,595	13,536	3,033	
16	Occupancy	252	153	90	9
17	Travel	93,784	92,434	1,350	0
18	Payments of travel or entertainment expenses	33,704	32,434	2,550	
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .	63,172	63,172		
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .				
23	Insurance	1,687		1,687	
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	Software development and graphic design	39,994	39,994		
a b	Mentoring student software developers	15,250	15,250		
C	Copyright license enforcement	1,053	1,053		
d	Bank charges and other fees	4,315	52	4,263	
e	All other expenses Trademark, Bad Debt, etc.	4,464	3,847	617	
25	Total functional expenses. Add lines 1 through 24e	668,239	508,919	148,123	11,197
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here   if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Pa	rt X		🗆
			<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash—non-interest-bearing	316,440	1	272,345
	2	Savings and temporary cash investments	638,359	2	670,072
	3	Pledges and grants receivable, net	71,160	3	73,261
	4	Accounts receivable, net		4	
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees.			
		Complete Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and			
		sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary			
Ø		organizations (see instructions). Complete Part II of Schedule L		6	
Assets	7	Notes and loans receivable, net		7	
As	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	2,377	9	1,554
	10a	Land, buildings, and equipment: cost or	·		·
	h	1		10c	
	11	'		11	
	12	Investments—publicly traded securities		12	
	13	Investments—other securities. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	1,028,336		1,017,232
	17	Accounts payable and accrued expenses	63,786		58,861
	18	Grants payable	35/100	18	30,002
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D .		21	
Ś	22	Loans and other payables to current and former officers, directors,			
≝		trustees, key employees, highest compensated employees, and			
Liabilities		disqualified persons. Complete Part II of Schedule L		22	
Ë	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X	81,349		62,594
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	145,135	26	121,455
Ses		Organizations that follow SFAS 117 (ASC 958), check here ▶ ☑ and complete lines 27 through 29, and lines 33 and 34.			
auc	27	Unrestricted net assets	118,618	27	-37,732
Bal	28	Temporarily restricted net assets	764,583	28	933,509
둳	29	Permanently restricted net assets		29	
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34.			
S	30	Capital stock or trust principal, or current funds		30	
set	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
As	32	Retained earnings, endowment, accumulated income, or other funds .		32	
let	33	Total net assets or fund balances	883,201		895,777
_	34	Total liabilities and net assets/fund balances	1,028,336		1,017,232

Form 990 (2014) Page **12** 

Part	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1		1		68	0,815
2		2		66	8,239
3		3		13	2,576
4		4		88	3,201
5		5			
6		6			
7		7			
8		8			
9		9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	· ··	10		89	5,777
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				L
				Yes	No
1	Accounting method used to prepare the Form 990:  Cash  Accrual  Other		-		
	If the organization changed its method of accounting from a prior year or checked "Other," explains Schedule O.	aın ır	ו		
•					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? .				_
	If "Yes," check a box below to indicate whether the financial statements for the year were compile reviewed on a separate basis, consolidated basis, or both:	ea o	ſ		
	•				
<b>L</b>	Separate basis Consolidated basis Both consolidated and separate basis		2b	~	
b	Were the organization's financial statements audited by an independent accountant?				
	separate basis, consolidated basis, or both:	OII	<sup>a</sup>		
	☐ Separate basis ☐ Consolidated basis ✔ Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over	reiah	+		
C	of the audit, review, or compilation of its financial statements and selection of an independent accounts			<b>/</b>	
	If the organization changed either its oversight process or selection process during the tax year, explain				
	Schedule O.	a	'		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set for	rth ir	1		
Ju	the Single Audit Act and OMB Circular A-133?		` За		/
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo	o the			
~	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such aud		3b		
				000	(201.4)

Form **990** (2014)

#### **SCHEDULE A** (Form 990 or 990-EZ)

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public

Inspection

Name of the organization					Employer identification	n number		
Software Freedom Conservancy Inc.					41-22	03632		
Part I Reason for Public Cha	rity Status (All	organizations must	comple	te this p	art.) See instruction	ns.		
The organization is not a private found	ation because it i	s: (For lines 1 through	11, ched	ck only or	ne box.)			
1 A church, convention of church			ibed in <b>se</b>	ection 17	'0(b)(1)(A)(i).			
2 A school described in <b>section</b>		•						
3 A hospital or a cooperative ho								
4 A medical research organizati hospital's name, city, and state	te:							
	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)							
7 An organization that normally	☐ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).  ☑ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)							
8 A community trust described	in section 170(b	)(1)(A)(vi). (Complete	Part II.)					
9 An organization that normally	receives: (1) mo	ore than 331/3% of its	support	from con	tributions, members	ship fees, and gross		
receipts from activities relate								
support from gross investme						x) from businesses		
acquired by the organization a				-	· ·			
<ul><li>10  An organization organized and</li><li>11  An organization organized and</li></ul>	-		-			out the numeroes of		
11 An organization organized and one or more publicly supporte the box in lines 11a through 11	d organizations d	lescribed in section 5	<b>09(a)(1)</b> o	r section	509(a)(2). See sect	ion 509(a)(3). Check		
a Type I. A supporting organiz			•		•			
the supported organization(sorganization.	s) the power to re	egularly appoint or ele						
<b>b</b> Type II. A supporting organi	ization supervise	d or controlled in con	nection w	ith its su	pported organization	n(s), by having		
control or management of the			ne same p	ersons tl	hat control or manag	ge the supported		
organization(s). You must c	omplete Part IV	, Sections A and C.						
c Type III functionally integrates supported organization(s						y integrated with,		
d Type III non-functionally in	-		•		• • • • • • • • • • • • • • • • • • • •	• , ,		
that is not functionally integr						an attentiveness		
requirement (see instruction	•	-						
e Check this box if the organized functionally integrated, or Ty						II, Type III		
f Enter the number of supported	J							
<b>g</b> Provide the following information					T			
(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–9 above or IRC section (see instructions))	listed in you	organization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)		
		(see instructions))	Yes	No	-			
(A)								
(B)								
(C)								
(D)								
(E)								
· ,								
					I	I		

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Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) ▶ (a) 2010 **(b)** 2011 (c) 2012 (d) 2013 **(e)** 2014 (f) Total grants, contributions, 1 membership fees received. (Do not include any "unusual grants.") . . . 427,645 1,080,513 398,058 627,150 574,189 3,107,555 2 revenues levied organization's benefit and either paid to or expended on its behalf . . . The value of services or facilities furnished by a governmental unit to the organization without charge . . . . Total. Add lines 1 through 3. . . . 4 427.645 1,080,513 398,058 627,150 574.189 3,107,555 5 The portion of total contributions by each person (other than governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . . . 1,072,106 **Public support.** Subtract line 5 from line 4. 2,035,499 Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2010 **(b)** 2011 (c) 2012 (d) 2013 (e) 2014 (f) Total 7 Amounts from line 4 . . . . . . 574,189 427,645 1,080,513 398,058 627,150 3,107,555 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . . . . . . . . . . . 482 1,483 5,746 331 678 8,720 9 Net income from unrelated business activities, whether or not the business is regularly carried on . . . . . 145 10,486 3,357 0 13,988 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . . . . . . . **Total support.** Add lines 7 through 10 11 3,127,263 Gross receipts from related activities, etc. (see instructions) . . . . . . . . . . . . . . . . . . 12 1.718.418 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 Section C. Computation of Public Support Percentage 14 Public support percentage for 2014 (line 6, column (f) divided by line 11, column (f)) . . . . . **65.1** % Public support percentage from 2013 Schedule A, Part II, line 14 . . . . . . . . . . . . . . . . . . 15 331/3% support test - 2014. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this ~ 331/3% support test - 2013. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test - 2014. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported 10%-facts-and-circumstances test - 2013. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

## Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.)

<del></del>	in the organization rails to quality	under the te	sts listed bei	ow, please co	implete Fart	11.)	_
	on A. Public Support		T	1			
	dar year (or fiscal year beginning in)	<b>(a)</b> 2010	<b>(b)</b> 2011	(c) 2012	(d) 2013	<b>(e)</b> 2014	(f) Total
1	Gifts, grants, contributions, and membership fees						
2	received. (Do not include any "unusual grants.") Gross receipts from admissions, merchandise						
2	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support (Subtract line 7c from						
	line 6.)						
	on B. Total Support			1	ı	I	T
	dar year (or fiscal year beginning in) ▶	<b>(a)</b> 2010	<b>(b)</b> 2011	(c) 2012	(d) 2013	<b>(e)</b> 2014	(f) Total
9	Amounts from line 6						
10a							
	payments received on securities loans, rents,						
	royalties and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
46	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12)						
	and 12.)			-1 41-1			F04( )(0)
14	First five years. If the Form 990 is for the	•					` ' ; '
Caati	organization, check this box and stop he						
	on C. Computation of Public Suppor			10 1 (f)		45	0/
15	Public support percentage for 2014 (line 8						%
16 Secti	Public support percentage from 2013 School D. Computation of Investment In			<u> </u>	<u> </u>	16	%
	<u> </u>			v lino 12 politi	mn (fl)	17	0/
17 10	Investment income percentage for 2014 (			-		17	<u>%</u>
18	Investment income percentage from 2013 331/3% support tests—2014. If the organ						
19a	17 is not more than 33 <sup>1</sup> / <sub>3</sub> %, check this box						
L		_	_	=		_	_
b	33 <sup>1</sup> / <sub>3</sub> % support tests – 2013. If the organize line 18 is not more than 33 <sup>1</sup> / <sub>3</sub> %, check this l						
20	Private foundation. If the organization di	_	_	· ·	-		
/11	TO THE PROPERTY OF THE PROPERTY AND THE	u inun tinetik 2	UII IIIIE 14	1.70 UL 190 (	AUGUA HUS DOX	COLUMN SEE HISHLI	CHURS 🚩

## Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1	100	110
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2) (B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
5a	purposes.  Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).	4c		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5a 5b		
6	<b>Substitutions only.</b> Was the substitution the result of an event beyond the organization's control? Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations; (b) individuals that are part of the charitable class benefited by one or more of its supported organizations; or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If</i> "Yes," <i>provide detail in Part VI.</i>	5c		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI.</b>	9a		
b	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI.</b>	9b		
С	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI.</b>	9c		
10a	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer (b) below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10a		

Part	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)	44-		
h	below, the governing body of a supported organization? A family member of a person described in (a) above?	11a 11b		
	A 35% controlled entity of a person described in (a) above? If "Yes" to a, b, or c, provide detail in <b>Part VI.</b>	11c		
	on B. Type I Supporting Organizations	110		
00011	on B. Type i supporting organizations		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.			
		1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how			
•	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.	3		
Secti	on E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see	instru	ctions	e).
	The organization satisfied the Activities Test. <i>Complete line 2</i> below.		01.0	<b>5</b> ).
a b c	<ul> <li>☐ The organization is the parent of each of its supported organizations. Complete line 3 below.</li> <li>☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see the context of the cont</li></ul>	see ins	structio	ons).
2	Activities Test. Answer (a) and (b) below.		Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		103	140
_	the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more	Za		
~	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i>	20		
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	Ju		
~	of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

Page **6** 

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	jani	zations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying other Type III non-functionally integrated supporting organizations must contain the containing of the containing organization or the containing or the containing organization or			
Section A - Adjusted Net Income	·	(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
<b>6</b> Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
<b>b</b> Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions)	6		
7 Check here if the current year is the organization's first as a non-functionall instructions).	y-in	tegrated Type III supporti	ng organization (see

Part	V Type III Non-Functionally Integrated 509(a)(3	3) Supporting Organi	zations (continued)					
Secti	on D - Distributions	,	,	Current Year				
1	Amounts paid to supported organizations to accomplish							
2	Amounts paid to perform activity that directly furthers exempt purposes of supported							
	organizations, in excess of income from activity							
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations					
4	Amounts paid to acquire exempt-use assets							
5	Qualified set-aside amounts (prior IRS approval required)							
6	Other distributions (describe in Part VI). See instructions.							
7	Total annual distributions. Add lines 1 through 6.							
8	Distributions to attentive supported organizations to which	h the organization is res	ponsive					
	(provide details in <b>Part VI</b> ). See instructions.							
9	Distributable amount for 2014 from Section C, line 6							
10	Line 8 amount divided by Line 9 amount							
Se	ection E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2014	(iii) Distributable Amount for 2014				
1	Distributable amount for 2014 from Section C, line 6							
2	Underdistributions, if any, for years prior to 2014							
	(reasonable cause required-see instructions)							
3	Excess distributions carryover, if any, to 2014:							
a								
b								
c								
d								
e	From 2013							
f	Total of lines 3a through e							
g_	Applied to underdistributions of prior years							
<u>h</u>	Applied to 2014 distributable amount							
_ <u>i</u>	Carryover from 2009 not applied (see instructions)							
j_	Remainder. Subtract lines 3g, 3h, and 3i from 3f.							
4	Distributions for 2014 from Section							
	D, line 7: \$							
a	Applied to underdistributions of prior years							
b	Applied to 2014 distributable amount							
	Remainder. Subtract lines 4a and 4b from 4.							
5	Remaining underdistributions for years prior to 2014, if any. Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions).							
6	Remaining underdistributions for 2014. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions).							
7	Excess distributions carryover to 2015. Add lines 3j and 4c.							
8	Breakdown of line 7:							
а								
b								
С								
d	Excess from 2013							
е	Excess from 2014							

Part VI	Form 990 or 990-EZ) 2014  Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and
art vi	Part III, line 12. Also complete this part for any additional information. (See instructions.)
	Tare in, into 12.7 libe complete tine pare for any additional information. (eee include to its.)

#### **SCHEDULE D** (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Inspection

	r trie organization		Employer identification number
	are Freedom Conservancy, Inc.	sissed Freedo on Othon Similar Fre	41-2203632
Par			
	Complete if the organization answered '		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year) .		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor		
	funds are the organization's property, subject to the	e organization's exclusive legal contr	ol? Yes . No
6	Did the organization inform all grantees, donors, a	and donor advisors in writing that gra	int funds can be used
	only for charitable purposes and not for the benef		
	conferring impermissible private benefit?		$\cdot$ $\cdot$ $\cdot$ $\cdot$ $\cdot$ $\cdot$ $\cdot$ Yes $\square$ No
Par	Conservation Easements.		
	Complete if the organization answered '	'Yes" to Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the	organization (check all that apply).	
	☐ Preservation of land for public use (e.g., recreating	= : : : : : : : : : : : : : : : : : : :	of a historically important land area
	Protection of natural habitat	·	of a certified historic structure
	☐ Preservation of open space		
2	Complete lines 2a through 2d if the organization he	eld a qualified conservation contribution	on in the form of a conservation
	easement on the last day of the tax year.		Held at the End of the Tax Year
а			_
b	Total acreage restricted by conservation easement		
	Number of conservation easements on a certified h		
C	Number of conservation easements included in	* *	
d			
3	Number of conservation easements modified, trans		
3	tax year ►	sierred, released, extilliguished, or ten	minated by the organization during the
4	Number of states where property subject to conse	nyation assement is located	
4 5	Does the organization have a written policy reg		spection handling of
3	violations, and enforcement of the conservation ea		
6	Staff and volunteer hours devoted to monitoring, in		
O	Stan and volunteer hours devoted to monitoring, in	ispecting, and emorcing conservation	reasements during the year
7	Amount of expenses incurred in monitoring, inspec	ating and enforcing concentration age	amonta during the year
′	► \$	and emorcing conservation easi	errients during the year
8	Does each conservation easement reported on line	2(d) above satisfy the requirements of	f soction 170/b)/4)/P)/i)
O			
_	and section 170(h)(4)(B)(ii)?		· · · · · · · L Yes L No
9	In Part XIII, describe how the organization reports of		•
	balance sheet, and include, if applicable, the text of	=	nancial statements that describes the
D	organization's accounting for conservation easeme		
Par	Organizations Maintaining Collection		
	Complete if the organization answered '		
1a	If the organization elected, as permitted under SF.	, , ,	
	works of art, historical treasures, or other similar		
	public service, provide, in Part XIII, the text of the f		
b	If the organization elected, as permitted under S		
	works of art, historical treasures, or other similar		ducation, or research in furtherance of
	public service, provide the following amounts relati	<u> </u>	
	(i) Revenue included in Form 990, Part VIII, line 1		<b>&gt;</b> \$
	<ul><li>(i) Revenue included in Form 990, Part VIII, line 1</li><li>(ii) Assets included in Form 990, Part X</li></ul>		<b>&gt;</b> \$
2	If the organization received or held works of art,	, historical treasures, or other simila	r assets for financial gain, provide the
	following amounts required to be reported under S		
а	Revenue included in Form 990, Part VIII, line 1 .		<b>&gt;</b> \$
	Assets included in Form 990, Part X		• \$

	le D (Form 990) 2014							Page 2
Part								
3	Using the organization's acquisition, accollection items (check all that apply):	cession, and ot	ther reco	rds, ched	ck any of th	ne follo	wing that are a	significant use of its
а	☐ Public exhibition		d	☐ Loan	or exchang	ge prog	rams	
b	Scholarly research		e					
c	☐ Preservation for future generations		C		'			
	•	o'o colloctions	اميده امدها	ain haw t	bay fundbar	+ha a**	ranization'a av	ment numbers in Dan
4	Provide a description of the organization XIII.	1 S COllections a	and expi	ain now t	ney turtner	the org	janization's exe	empt purpose in Par
5	During the year, did the organization so assets to be sold to raise funds rather th							
Part	IV Escrow and Custodial Arrang	gements.						
	Complete if the organization at 990, Part X, line 21.						•	
1a	Is the organization an agent, trustee, c	ustodian or oth	ner intern	nediary fo	or contribu	tions o	r other assets	not
	included on Form 990, Part X?							. □ Yes □ No
b	If "Yes," explain the arrangement in Part	XIII and compl	ata tha fr	llowing t	ahla.			
	ii res, explain the arrangement in rare	Am and compr		mowning t	abic.			Amount
	B					-		Amount
С	Beginning balance					10	_	
d	Additions during the year					10	1	
е	Distributions during the year					16		
f	Ending balance					11	f	
2a	Did the organization include an amount of	on Form 990. P	art X. line	21. for e	escrow or c	ustodia	l account liabili	t∨?
b	If "Yes," explain the arrangement in Part							-
	Endowment Funds.	7 0.110011.1101	0 11 1110 0	принино		provid	od iii i di c / iii	· · · · · · · · · · · · · · · · · · ·
ı aı	Complete if the organization a	newered "Vee	" to For	ກ 00∩ E	Part IV line	10		
	· • • • • • • • • • • • • • • • • • • •	(a) Current year		or year	(c) Two yea		(d) Three years ba	ck (e) Four years back
_		(a) Current year	(D) FI	or year	(C) Two yea	15 Dack	(u) Three years ba	(e) Four years back
1a	Beginning of year balance							
b	Contributions							
С	Net investment earnings, gains, and losses							
d	Grants or scholarships							
е	Other expenditures for facilities and							
_	programs							
	. •							
	Administrative expenses							
g	End of year balance							
2	Provide the estimated percentage of the	current year er	nd baland	e (line 1g	g, column (a	a)) held	as:	
а	Board designated or quasi-endowment	<b>&gt;</b>	_%					
b	Permanent endowment ►	%						
С	Temporarily restricted endowment ▶	- %						
	The percentages in lines 2a, 2b, and 2c	should equal 10	00%					
3a	Are there endowment funds not in the porganization by:			zation th	at are held	and ac	Iministered for	the Yes No
	•							
	(i) unrelated organizations							. 3a(i)
	(ii) related organizations							. 3a(ii)
b	If "Yes" to 3a(ii), are the related organiza							. 3b
4	Describe in Part XIII the intended uses of		on's end	owment f	unds.			
Part	Land, Buildings, and Equipm Complete if the organization as		" to For	n 990. F	Part IV. line	e 11a. :	See Form 990	. Part X. line 10.
	Description of property	(a) Cost or of			or other basis		Accumulated	(d) Book value
	pescription of property	(a) Cost or of		` '	other basis		epreciation	(u) DOOK Value
		,		- (	- /			
1a	Land							
b	Buildings							
С	Leasehold improvements							

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.) . . . . .

**d** Equipment .

Part VII	Investments – Other Securities. Complete if the organization answ	ered "Yes" to Fo	m 990,	Part IV, line	11b. See Form	990, Part X, line 12.
	(a) Description of security or category (including name of security)			Book value	(c) Me	thod of valuation: I-of-year market value
(1) Financial	derivatives					
(2) Closely-ł	neld equity interests					
(3) Other						
(A)						
(B)						
(C)						
(D)						
(E)						
(F)			-			
(G) (H)						
	(h) must squal Form 000 Part V sal (D) line 10 \					
Part VIII	(b) must equal Form 990, Part X, col. (B) line 12.) ► Investments—Program Related.					
Pait VIII	Complete if the organization answ		m 000	Part IV line	11c See Form	000 Part Y line 13
	(a) Description of investment	eled les tolo		Book value		thod of valuation:
	(a) Description of investment		(5)	DOOK Value		l-of-year market value
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
	(b) must equal Form 990, Part X, col. (B) line 13.) ▶					
Part IX	Other Assets.		1	I		
	Complete if the organization answ	ered "Yes" to For	m 990,	Part IV, line	11d. See Form	990, Part X, line 15.
	(a)	Description				(b) Book value
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9) <b>T</b> = <b>1</b> = <b>1</b> = <b>(</b> 0 = <b>1</b> = <b>1</b>	(b) [ Farms 000   Back V   and	(D) 15 45 )				
	mn (b) must equal Form 990, Part X, col	. (B) IINE 15.)			<u> ▶</u>	
Part X	Other Liabilities. Complete if the organization answ	ered "Yes" to Fo	m 990	Part IV line	11e or 11f See	Form 990 Part X
	line 25.	0.00 100 101 0.	··· 000,	i arriv, iiio	110 01 111.000	71 01111 000, 1 art 71,
1.	(a) Description of liability	(b) Book value				
	ncome taxes	.,	-			
(2) Unearne	ed Income - Advance Program Revenue		62,594			
( <del>-</del> ) Ullcull	and the second of the second o		,			
			_			
(3)						
(3) (4)			4			
(3) (4) (5)			=			
(3) (4) (5) (6)						
(3) (4) (5) (6) (7)						
(3) (4) (5) (6) (7) (8) (9)	(b) must equal Form 990, Part X, col. (B) line 25.) ▶		62,594			

Schedule D (Form 990) 2014 Page 4 Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Part XI Complete if the organization answered "Yes" to Form 990, Part IV, line 12a. Total revenue, gains, and other support per audited financial statements . . . 688,076 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12: Net unrealized gains (losses) on investments Donated services and use of facilities Recoveries of prior year grants . . . Other (Describe in Part XIII.) . . . . . 7,261 Add lines 2a through 2d . . . . . . 7,261 2e Subtract line 2e from line 1 . . . . . . . . 3 3 680,815 Amounts included on Form 990, Part VIII, line 12, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b 4a 4b Add lines 4a and 4b 4c Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) 5 680,815 Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" to Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements . . . . . 675,500 Amounts included on line 1 but not on Form 990, Part IX, line 25: 2 Donated services and use of facilities Prior year adjustments 2b Other losses . . . . . 2c Other (Describe in Part XIII.) . . . 7,261 Add lines 2a through 2d . . . 2e 7,261 3 Subtract line **2e** from line **1** . . . . . . . . . 3 668,239 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b 4a Other (Describe in Part XIII.) . . . . . . . . . . Add lines 4a and 4b 4c Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) . 5 668,239 Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. Per Form 990 instructions, direct expenses for a fundraising event appear in Part VIII, Line 8b. On the audited statements, this amount is shown purely as an expense.

Schedule D (For	m 990) 2014	Page 5
Part XIII	Supplemental Information (continued)	

# SCHEDULE F (Form 990)

### **Statement of Activities Outside the United States**

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.
 ► Attach to Form 990.
 ► Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization

Employer identification number

Soft	vare Freedom Conservancy, Inc.				4	1-2203632
Pai	General Information Form 990, Part IV, line		es Outside	the United States. Comp	plete if the organization ans	wered "Yes" on
1	For grantmakers. Does the assistance, the grantees' eli grants or assistance?	gibility for the	e grants or as		<u> </u>	
	grame or accionance.					r les 🗀 No
2	For grantmakers. Describe assistance outside the Unite		the organizati	on's procedures for moni	toring the use of its gran	ts and other
3	Activities per Region. (The fo	ollowing Part	I, line 3 table o	can be duplicated if addition	nal space is needed.)	
	(a) Region	<b>(b)</b> Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
(1)	Europe	0	0	program service	copyleft litigation	9,988
(2)	South America	0	0	program service	conference attendence	7,396
(3)	Europe	0	0	program service	conference attendence	17,225
(4)	East Asia and the Pacific	0	0	program service	conference attendence	3,185
(5)						
(6)						
(7)						
(8)						
(9)						
(10)						
(11)						
(12)						
(13)						
(14)						
(15)						
(16)						
(17)						
3a	Sub-total	0	0			37,794
b	Total from continuation sheets to Part I					
С	Totals (add lines 3a and 3b)	0	0			37,794

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part II Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. (i) Method of (a) Name of (f) Manner of (g) Amount of (d) Purpose of (b) IRS code (e) Amount of (c) Region (h) Description valuation (book, FMV, appraisal, other) organization cash non-cash section and EIN grant cash grant of non-cash assistance disbursement assistance (if applicable) (1) (2) (3) (4) (5) (6) **(7)** (8) (9) (10) (11) (12)(13)(14) (15) (16) Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt 

Schedule F (Form 990) 2014

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1) reimbursement of legal fees	Europe	1	9,989	wire transfer	0	N/A	N/A
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Schedule F (Form 990) 2014 Page **4** 

			<u> </u>
Part	V Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	☐ Yes	✓ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; do not file with Form 990)	☐ Yes	✓ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	☐ Yes	✓ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621).	☐ Yes	✓ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	☐ Yes	✓ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes" the organization may be required to file Form 5713. International Boycott Report (see Instructions		

✓ No

Yes

Schedule F (Form 990) 2014 Page 5 Part V **Supplemental Information** Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

#### **SCHEDULE 0** (Form 990 or 990-EZ)

#### **Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990 or 990-EZ. ▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

**Employer identification number** 

Software Freedom Conservancy Inc.	41-2203632
FORM 990, PART VI, SECTION A, LINE 4:	
Conservancy modified its by-laws to include a description of the position of Executive Director,	
as distinguished from the position of President.	
FORM 990, PART VI, SECTION A, LINE 1(a):	
Conservancy's Board of Directors has delegated limited authority to an Evaluation Committee. The	Evaluation Committee is authorized
to engage with prospective member projects and make recommendations to the Board as to which	projects Conservancy should accept.
Conservancy's Board of Directors delegates to the Committee full authority to evaluate and add ne	w FLOSS projects without direct Board
approval. During the tax year, the following people served on Conservancy's Evaluation Committee	e: J eremy Allison, Tom Callaway, Loïc
Dachary, Mark Galassi, Mike Hostetler, Bradley M. Kuhn, Mike Linksvayer, Martin Michlmayr, Evan	Prodromou, Karen Sandler, Tony Sebro.
Sebro is on staff, but is not a Director. Sandler is an Officer, but is not a Director. Hostetler, & Prod	romou are not Directors.
For more information, see https://sfconservancy.org/about/eval-committee/.	
FORM 990, PART VI, SECTION B, LINE 11(b) - Form 990 Review Process:	
Before Conservancy files a 990, a draft is submitted to the Board of Directors for review and discus	sion. The Directors then discuss the
draft 990 in their next meeting. Conservancy requires the Board to vote to approve the 990 (either	in the meeting, or subsequently via
email) prior to its filing.	
FORM 990, PART VI, SECTION B, LINES 12, 13, 14:	
The Board of Directors have adopted and consented to Conservancy's Conflict of Interest, Whistlel	olower, and Document Retention
policies. Conservancy's policy is to remind the Board annually that the Conflict of Interest policy is	s in effect and any conflicts must be
disclosed at each Directors' meeting. Volunteers who help Conservancy select contractors for Con	servancy are required to adhere to the
Conflict of Interest policy, and those with potential conflicts are recused from the process.	
FORM 990, PART VI, SECTION B, LINE 15:	
All full-time employees (including any key employees or full-time compensated officers) receive the	e same paid-time-off, medical, vision
and dental benefits package (which includes employee-selectable options). That benefits package,	and changes thereto, are discussed

Name of the organization	Employer identification number
Software Freedom Conservancy Inc.	41-2203632
FORM 990, PART VI, SECTION B, LINE 15 (cont'd):	
and approved by the Board of Directors. Cost of living adjustments (COLAs) are generally given annually	to all employees as Conservancy's
budget allows. These are determined using the Bureau of Labor Statistics' Consumer Price Index (CPI). The	nese COLAs are approved by the
Board of Directors as a part of annual budget approval. Any employee serving on the Board of Directors r	ecuse themselves from that vote.
FORM 990, PART VI, SECTION B, LINE 15a - Compensation Review & Approval Process for CEO, Executiv	e Director or Top Management:
From 2014-03-01 to 2014-04-01, Kuhn was Conservancy's Executive Director. Prior to Kuhn's hire in J a	nuary 2011 as Executive Director,
Kuhn presented to Conservancy's Board a compensation package proposal, which the Board consider	ed and approved (while Kuhn
recused himself). Kuhn's presentation included a spreadsheet which calculates the average CEO/Exec	utive Director salaries at 35
different non-profit organizations in related fields. The Board set Kuhn's salary at well below that avera	ge. All changes in Kuhn's
compensation or benefits since J anuary 2011 have been presented to and approved by Conservancy's	Board. On 2014-04-01,
Conservancy hired Sandler to serve as Executive Director (Kuhn's staff role shifted to that of Distingui	shed Technologist).
Sandler's salary was negotiated by a designated outside director, who consulted a similar updated sala	ary survey
and also set Sandler's compensation well below the average.	
In all changes to Kuhn's and Sandler's compensation package, the independent directors enter executi	ve session
to discuss the matter without Kuhn and Sandler present.	